



www.thehrmisfit.com

Ami Graves

SPEAKER & COACH, FUTURE
OF WORK STRATEGIST

MEDIA KIT

Hi. I'm Ami!

CHRO. SPEAKER. PODCAST HOST

I've spent 25 years inside the real work of HR, not the policy version, the people version. I'm currently CHRO at Bell Techlogix, a tech company in Indianapolis, and I run an advisory practice alongside my work there. I'm a speaker, executive coach, and creator of The HR Misfits podcast. My talks are built around the conversations organizations need most right now - workforce anxiety, technostress, AI readiness, and the kind of leadership that holds when pressure is real. They don't come from frameworks. They come from being the HR leader in the middle of actual disruption - organizational, technological, and personal - including navigating my own crisis in the seat, which is where my most honest leadership lessons came from. I'm a working mom of six and what I've found is that people don't need more polish. They need someone willing to say the thing out loud, because that's what actually moves people.





Speaker Series

SPEAKING TOPICS

- ✓ What Crisis Teaches Us About Strength, Empathy & Leadership
- ✓ The Fragility Strategy: Why Compartmentalizing Is Costing Your Leaders More Than You Think
- ✓ Technostress, FOBO & Cognitive Overload: The Hidden Cost of an AI-Unready Workforce
- ✓ The Misfit Advantage: Why the Best HR Leaders Broke the Mold to Get Here

My talks are built for rooms where something real is at stake. I don't do inspiration theater; I show up with the actual story and leave people with something they can use.

What They Say

"I enjoyed hearing you speak in yesterday's conference and wanted to connect. Your talk on what crisis teaches us about strength, empathy and leadership, really made me start to think about the strength of our organization and your story really resonated with me."

"Your panel discussion around FOBO and AI readiness was so good - not only could I relate but I plan to take back some of the ideas you shared to my company. Best talk of the day! "

"There were so many good nuggets here to unpack about getting our teams ready. Using her personal journey with her daughter and tying it to leadership was genius."

The Podcast

WWW.THEHRMISFITS.COM



Welcome to The HR Misfits - the podcast for people who care about work, leadership, and humans, but are tired of the corporate script. Co-hosted with LaToya Davis and Marci Coppola, this is where HR, leadership, and workplace culture get real. Every episode dives into the messy, meaningful, and often unspoken side of work — the moments that shape leaders, the systems that need rethinking, the hard stuff. Power, burnout, bias, growth, failure, reinvention, and how HR can stop playing defense and start driving the business forward. Our love letter to the practitioners who never quite fit the mold.

Bring The HR Misfits to Your Event! Less lecture, more war stories. Fewer slides, more laughter. The HR Misfits bring a live, lightly facilitated conversation to your conference that goes where most sessions won't - credibility, gray-area decisions, HR theater, and what it actually takes to show up as a strategic partner. Honest, human, and tailored to your audience. We'd love to make it the most memorable hour of your program.



SAMPLE EPISODES

Corporate Cringe: The Workplace Phrases We're All Tired of Pretending We Like

The Anti-Framework: Burn the 9 Box (and the Annual Review With It)

Pandemic to Present: How Work Changed and Why We're Still Arguing About It

HRM Collective

WWW.HRMCOLLECTIVE.COM

HRM Collective is a boutique HR advisory practice offering fractional CHRO support and senior people strategy to organizations navigating growth, transition, and transformation. Founded by Ami Graves alongside partners LaToya Davis and Marci Coppola, HRM brings executive-level HR expertise to leadership teams who need a strategic partner, not a vendor.

The firm works with organizations ready to build the people infrastructure that holds when pressure hits.

WHO WE WORK WITH

- Organizations at an inflection point; growth, transition, or transformation
- Leadership who need a strategic partner, not another consultant with a deck
- Companies serious about building the kind of culture that holds when pressure hits

WHAT YOU CAN EXPECT

- Fractional CHRO support
- Senior people and workforce strategy
- Organizational design and effectiveness
- HR infrastructure and crisis readiness

GET IN TOUCH!

The best engagements I've had started with a simple email. If you're building something, looking for a keynote, a podcast conversation, a strategic partner for your organization navigating new waters, or just think we'd have a good conversation - reach out. No lengthy intake forms, just a real conversation about what you need.



[linkedin.com/in/amigraves](https://www.linkedin.com/in/amigraves)
ami@hrmcollective.com
amijograves.com

Ami